

CO GENERATION

TEAM BUILDING



KEY ASPECTS

- Empowerment
- Establish Good Relationship
- Communication
- Listening
- Integration
- Understanding
- Team Work
- Role Division
- Values Sharing
- Acknowledge different visions

REQUIREMENTS:

TIME: From 1 to 2 hours

LOCATION: Indoor or outdoor space





WHAT IS IT ABOUT?

Heroes Day is a team building format we highly recommend whenever our clients are looking for something that will motivate and evaluate the importance of each one of their employees.

Relationships among different roles and departments can be a bit difficult sometimes, due to the distance, or the little time available to get to know better who is on the other side of the line or in the office next to ours. This format is quite an **extrovert experience**, reason why we have a professional master trainer able to coach and guide all the attendees through this fun and deep activity.

Everyone is different, but over the time, we tent to forget the importance of our role in our workplace. Same way sometimes we might forget how important are our colleagues in everything they do for the company's success. Here Heroes Day comes into play.

This is the occasion where, from a metaphoric circumstance of wearing the vest of a super hero, the person will showcase the skills, qualities and work responsibilities... As super powers!

It will all fall into laughter and fun, but behind the game-representation of who we are in a sort of Marvel world, there are important concepts that will pass through and will also remain.

The **empowerment** of us and what we do everyday, the **recognition** of our colleagues' work, the **value** of the other departments!

Breaking the ice and sharing with the others our own vision, is a revealing method for everyone... To become aware of different points of views and prospectives. To get to know each others more, to establish respectful relationships that will last no matter the distance or time spent together at work.

....And why not, becoming friends?



HOW DOES IT WORK?

Heroes Day is a long lasting experience and from the very fist moment, we like transmit all our excitement! Lead by a master trainer that has deep knowledge of the dynamics behind such format, **all the guests will be welcomed and guided** through what the activity is going to be.

We won't push it as teams challenge... But more of a story telling representation where every single person is fundamental!

Free to decide which super hero is most suited and close to the participant's everyday life and work duties, all attendees will have to put creativity into motion and show their super powers!

If requested by the client in the organization phase, we will provide as well **costumes, wigs, accessories, make up...!** As you can imagine, this is a game changer option as it would triple the fun, for the role interpretation as well as for the public!

Once super heroes have been selected, it will be the capacity of each person to **associate their assets as super power** and how these powers are important and connected to the others.

During the debriefing, we will all sit down and create a scheme to connect many different points.

Just to find out that good relationships and empowerment lead to a well execution, and a well execution leads to the company success!



KEY ASPECTS

- Communication
- Leadership
- Creativity
- Team Work
- Role Division
- Negotiation
- Cooperation
- Expression
- Time Management

REQUIREMENTS:

TIME: From 1 to 2 hours

LOCATION: Indoor or outdoor space, 1 table each

team





WHAT IS IT ABOUT?

If you know your attendees are full-on and passionate about engineering and structures, then Building Project can be the format you are looking for. This is the activity where there is no limit to construction creativity... How?

Well, any material by us provided (and available in the nearby), can become integral part of an outstanding building project! It is all about the team and its vision.

Like for every building we enter and structure we know, a proper engineering project is built on many different skills. Communication, listening, roles division, stress management, problem solving, integration, cooperation, attention to detail, focus on the objective, meeting goals and expectations.

Developing these abilities in a corporate context is often the key to success... And in this case, the only way to build a structure that won't fall down!

Based on the company values and pillars, we will customize our activity presentation in order to stimulate the participants to brainstorm on what requested by the client.

Sharing ideas and opinions will lead to designing a new Team's Building... Which at the end, is **your employees' vision of their foundations!**

Contact us to get more details or a quotation of the activities you like the most.



HOW DOES IT WORK?

Excitement will start from the very beginning when our master trainer and facilitators will welcome the group and introduce everyone to the coming up activity.

The first idea that comes up to our mind living in a city like Dubai is that.. Sky is not the limit! So many breath taking sky scrapers, but.. What are the necessary assets behind the project?

Once your **group** is split into teams, the **brainstorming** session will start. This is the time where everyone will contribuite with their skills to chose the type of project, list pros and cons, design it, available resources for the construction, the strategy, the time frame and the process flow.

Ready... Set... Go!

Creativity, fun and teamwork will be the protagonists of the day.

Making sure the building is completed on time and stable, each team will have to **present their art work** and give full overview of its characteristics.

The winning team will be evaluated and rewarded on different grounds – And the meaning behind the project and its relation to the company values / requests will be the selling point!



KEY ASPECTS

- Attention to details
- Creativity
- Intuition
- Cooperation
- Teamwork
- Communication
- Listening

REQUIREMENTS:

TIME: From 2 hours to 1 day

LOCATION: A meeting room or ballroom for the activity presentation, one hotel room per team as CSI set up.





WHAT IS IT ABOUT?

CSI stands for Crime Scene Investigation. While the name of the format could sound like a movie scenario, a circumstance of crime and mystery can bring a group of people to **experiencing situations of real problem solving**.

This is why we recommend CSI team building! This activity requires a high level of understanding, listening, respecting and taking into account different opinions, brainstorming and sharing ideas and hypothesis to get to a possible conclusion.

Learning about the methods adopted in a crime scene like forensic police teams do, it's already a quite **exciting moment**: throughout the use of professional tools, how to get finger prints from flat or porus surfaces, how to use UV light torches, when to use heat to get specific crime evidences and much more.

The investigation of a crime in team building terms, **develops curiosity, entertainment and teamwork skills**, as the time given to collect clues will be limited and every team will have to count on the full participation of each attendee.

The main goal of this format is to have everyone interact with the others, always understanding the importance of role division and the efficiency in following a structure in order to solve a case.



HOW DOES IT WORK?

After welcoming the group and breaking the ice about the CSI subject, our master trainer supported by facilitators that will follow each team, will present the activity and expectations.

A first session will take place where we will **show and explain how to use specific tools** used by the forensic police too. Participants will learn methods to adopt on a crime scene, but they will be guided only to a certain extent! Because they will also have to figure out how to use some special powders, brushes and lights on their own.

After this, the active part follows as we will **explain the story** in the background of the crime investigation that they are about to face. And that's when each team will have access to the hotel room where to evaluate what happened by **conducting a proper investigation** and collect as many evidences they see.

Every team will be provided with:

- fingerprint powder and brushes
- gloves
- fingerprints storage kit
- disposable suits
- magnifying lens
- Torches

MORE THAN UNEXPECTED



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